

## **Job Description**

### **GROUP ENGINEERING DIRECTOR**

#### **1. Job Details**

<b>Job title</b>	Group Engineering Director
<b>Department</b>	Operations
<b>Location</b>	National ,the role will involve travel to other HCT Group locations throughout the UK and Channel Islands
<b>Reporting to</b>	Chief Operating Officer

#### **2. Job Purpose**

The Group Engineering Director is responsible for development and implementation of Group wide engineering and Health Safety and Environmental strategy for the organisation which creates efficient and effective engineering departments in line with legal duties, budgetary control and best practise.

#### **3. Main Responsibilities**

- 1) Developing a Strategic vision for Group Engineering across the HCT Group of companies.
- 2) Developing and implementing processes and practises to achieve the strategic vision across the Group.
- 3) Providing mentoring to Engineering Managers to ensure the implementation of the group wide engineering strategy.
- 4) Reviewing budgets.
- 5) Building relationships internal, customers & suppliers.
- 6) Working with Regional Directors on all issues concerning engineering.
- 7) Working with the Business Development Department on tenders.
- 8) Responsible for developing Health, Safety and Environmental strategy, policies and procedures in line with legal compliance and best practise.
- 9) Responsible for ensuring Health, Safety & Environmental polices and procedures are implemented across the Group through the Engineering Managers.
- 10) Empowering Engineering Managers to deliver the highest standards through effective coaching & mentoring.
- 11) Developing knowledge of new technology (electric and gas buses) across the group.

**Person Specification**  
**GROUP ENGINEERING DIRECTOR**

**Job Title**      Group Engineering Director

**1. Qualifications**

- NEBOSH
- Relevant engineering qualifications:
- BSc (Eng) Mechanical Engineering
- (City and Guilds)

**2. Knowledge**

- Public Transport engineering and maintenance
- Transport Law
- Health & Safety Law in Transport
- Environmental Law
- Public Sector procurement processes
- New fuel technology

**3. Skills**

- Accounting and Budget setting
- Health and Safety & Management (Risk Assessments, Accident Investigations etc)
- Environmental Management (Risk Assessments, Accident Investigations etc.)
- Constructing costs for tender applications
- Presentation skills
- Report writing
- Communication

**4. Experience**

- Public Transport
- Managing remote staff
- Start up businesses
- Constructing Business Plans
- Developing Policies and Procedures